

Information on personal data processing

By applying for this position in our company, you are providing personal data which **GTS TELECOM S.R.L.** will be processing for recruitment purposes and afterwards, if the case, for employment purposes.

What are your legal rights?

According to **Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data** ("GDPR"), you have the following rights: the right to request access to personal data, rectification, erasure or restriction of processing of the data sent as per the laws in force, the right of opposition, the right to data portability, the right to withdraw your consent and the right to lodge a complaint with a supervisory authority.

What data are we processing? First names, last names, gender, citizenship, civil status document data, date of birth, employer, profession, expected pay, telephone number, e-mail, home address, education – degrees – training, family situation, military service status, economic background and financial situation, as well as any other personal data that you may have included in your CV.

Who are the recipients of your personal data? GTS Telecom SRL through its especially assigned representatives and employees who are in charge with recruitment or are directly involved in this process.

Why are we processing your data? Your data needs to be processed in order to select the right candidates for the vacancies available in GTS and, if necessary, for executing the employment contracts.

For how long will your personal data be stored? In order to ensure your access to the opportunities available in our company, we will be storing your personal data during the recruitment process, but not more than 3 (three) years from the time when you send in your CV.

Will your personal data be sent abroad? No, your data will not be transferred abroad as part of the recruitment process, except for the situation where your position needs to be checked by our regional authorities, but such circumstance will be notified to you beforehand.

What action is GTS taking to make sure your data is processed securely?

The safekeeping of personal data is a priority to GTS and we make every possible effort that current technology enables us to make in order to keep a highest security standard, such as data encryption - whenever possible - or pseudonymisation. Processed personal data are accessed according to an access right hierarchy, therefore only the entitled GTS employees shall have the right to access such data. Moreover, GTS employees are permanently trained and they have undertaken confidentiality and data security obligations for the data that GTS processes.

In order to be able to enjoy the rights above, please send a written dated and signed request to: data_privacy@gts.ro and a copy to hr@gts.ro.

Contact data of the data protection officer (DPO):

E-mail: data_privacy@gts.ro Tel. 0312 200 280